

Appendix 5 - SSB - Baseline Pledges - NuLBC	
Pledge 1 Baseline Reporting	All Councils will prepare and publish an annual baseline analysis of their organisation's carbon footprint. All Councils will assess and publish progress in reducing their carbon footprint in October each year
• Previous financial years carbon emissions published by October each year	Complete
• Council carbon reduction achievements published by October each year	increase of 304t over 2020/21 figures due to lockdown ceasing and more Council buildings being operational, leisure centres especially. 2021/22 have been adjusted for Castle House due to not being proportioned for NBC - 25% building use.
Pledge 2 Carbon Literacy Training and Awareness	All Councillors and Senior Management Teams will undertake carbon literacy training to build corporate awareness of the issue and the Council's role in securing carbon reduction. All Councils will conduct a community impact assessment for key projects and proposals and include an assessment of Climate Change Implications in all key decision reports
• 100% completion of carbon literacy/general awareness training by Councillors and Senior Management by December 23	On target over two thirds complete. Councillors trained by end of Feb 2023. Senior managers trained by March 2023. Staff uptake excellent with face-to-face training for ops staff completed by Dec 2022.
• Community Impact Assessment template to include climate change evaluation by June 23	Complete
• Cabinet report templates to include climate change evaluation by June 23	Complete
Pledge 3 Ambassadors	All Councils will encourage members to act as climate change ambassadors, to encourage reduction in organisational carbon footprints and champion this in their own division/ward areas
• Provide a two references each financial year where members have actively supported staff and communities for the reduction of carbon emission	Ivy carbon screening tool by our central bus station in Newcastle Town Centre - initiated by our leader, Cllr Simon Tagg. Cllr Trevor Johnson has supported the widening partnership and feasibility studies of new technologies between NBC and Keele University through active engagement and commitments.
Pledge 4 Green Travel Planning	All Councils will support and facilitate green travel by members, employees, and their communities through promotion of green travel planning. Policy implementation on green transport and ways of working
• Suitable policies and strategies in place for supporting green transport by 2023	Green travel incentive schemes for staff (including cycle to work scheme, bicycle storage at council car park, EV salary sacrifice). Remote/flexi working for all office staff.
Pledge 5 Communications	All Councils will contribute to a countywide communications group who will plan to deliver and manage a countywide Communications Plan, working together to drive our collective net zero visions forward, throughout the County
• Annual communications strategy and plan to be agreed by March 23	
Pledge 6 Green Energy	All the Councils will commit to procure 100% green energy supplies for their electricity as soon as existing contract commitments allow
• Switch to 100% REGO certified green energy achieved.	Complete
Pledge 7 Energy Reduction	By January 2023, all Councils will have established plans to reduce energy consumption across their estates.
• Plan in place for reducing energy use within estate by January 2023	Various initiatives are taking place to support our internal estates and the reduction in energy use and alternatives including: cyclical replacements of LED lights in street lights and within our own buildings, staff training and awareness raising (early stages), increased social media representation of sustainability objectives, countywide communications plan with planned events for 2023, feasibility studies of our community buildings to reduce energy.
Pledge 8 Low carbon fuelled fleet vehicles	Moving towards an aspirational zero emission operational vehicle fleet, the Councils will by 2025, establish a plan to move to low carbon fuels within their internal fleets by 2030
• Internal fleet low carbon plan completed by December 2025.	Vehicle replacement programme reviewed and costed in capital programme to account for low / zero carbon vehicles. Move to HVO fuel has taken place for all HGV's. Existing EV continuing.
Pledge 9 Waste and Recycling	By 2025 there will be a countywide waste strategy that all authorities will adhere to. This strategy will cover all aspects of the countywide waste operation, to reduce residual waste creation, increase recycling rates, promote composting of food waste at home and establish food waste collections throughout the County
Waste Strategy completed by 2025.	On target. Food waste already collected separately - now pushing further initiatives and working in partnership with Aspire (main social housing provider within the Borough) to support flats / apartment properties to recycle and collect food waste.
Pledge 10 Innovation and Technology	Working collaboratively with research institutions, businesses and partners the Councils will encourage both innovation and technology development, that will assist the delivery of our combined net zero visions.
Collaborate with 3 organisations each financial year to encourage or progress green innovation/technology	HVO fuel for waste collection vehicles and street scene vehicles with Euro 6 engines rolled out in January 2023. CO2 reduction of 90% compared to diesel. Solar Farm Feasibility Study progressed and supported by Cabinet, developing partnership with major manufacturer. Continuing to work with Keele University on a number of initiatives including offering student placements around 'green' skills agenda.